

日本ケミコン健保組合 標準報酬月額および健康保険料・介護保険料額表

(令和7年3月分より適用)

令和7年2月作成

等級	標準報酬		標準月額		健康保険料(一般保険料+調整保険料)			介護保険料			健康保険料+介護保険料		
	月額	日額	円以上	～円未満	被保険者負担分	事業主負担分	合計	被保険者負担分	事業主負担分	合計	被保険者負担分	事業主負担分	合計
					40.17/1000	51.13/1000	91.30/1000	6.8/1000	8.7/1000	15.5/1000	46.97/1000	59.83/1000	106.80/1000
1	58,000	1,930	～	63,000	2,329	2,966	5,295	394	505	899	2,723	3,471	6,194
2	68,000	2,270	63,000	～ 73,000	2,731	3,477	6,208	462	592	1,054	3,193	4,069	7,262
3	78,000	2,600	73,000	～ 83,000	3,133	3,988	7,121	530	679	1,209	3,663	4,667	8,330
4	88,000	2,930	83,000	～ 93,000	3,534	4,500	8,034	598	766	1,364	4,132	5,266	9,398
5	98,000	3,270	93,000	～ 101,000	3,936	5,011	8,947	666	853	1,519	4,602	5,864	10,466
6	104,000	3,470	101,000	～ 107,000	4,177	5,318	9,495	707	905	1,612	4,884	6,223	11,107
7	110,000	3,670	107,000	～ 114,000	4,418	5,625	10,043	748	957	1,705	5,166	6,582	11,748
8	118,000	3,930	114,000	～ 122,000	4,740	6,033	10,773	802	1,027	1,829	5,542	7,060	12,602
9	126,000	4,200	122,000	～ 130,000	5,061	6,442	11,503	856	1,097	1,953	5,917	7,539	13,456
10	134,000	4,470	130,000	～ 138,000	5,382	6,852	12,234	911	1,166	2,077	6,293	8,018	14,311
11	142,000	4,730	138,000	～ 146,000	5,704	7,260	12,964	965	1,236	2,201	6,669	8,496	15,165
12	150,000	5,000	146,000	～ 155,000	6,025	7,670	13,695	1,020	1,305	2,325	7,045	8,975	16,020
13	160,000	5,330	155,000	～ 165,000	6,427	8,181	14,608	1,088	1,392	2,480	7,515	9,573	17,088
14	170,000	5,670	165,000	～ 175,000	6,828	8,693	15,521	1,156	1,479	2,635	7,984	10,172	18,156
15	180,000	6,000	175,000	～ 185,000	7,230	9,204	16,434	1,224	1,566	2,790	8,454	10,770	19,224
16	190,000	6,330	185,000	～ 195,000	7,632	9,715	17,347	1,292	1,653	2,945	8,924	11,368	20,292
17	200,000	6,670	195,000	～ 210,000	8,034	10,226	18,260	1,360	1,740	3,100	9,394	11,966	21,360
18	220,000	7,330	210,000	～ 230,000	8,837	11,249	20,086	1,496	1,914	3,410	10,333	13,163	23,496
19	240,000	8,000	230,000	～ 250,000	9,640	12,272	21,912	1,632	2,088	3,720	11,272	14,360	25,632
20	260,000	8,670	250,000	～ 270,000	10,444	13,294	23,738	1,768	2,262	4,030	12,212	15,556	27,768
21	280,000	9,330	270,000	～ 290,000	11,247	14,317	25,564	1,904	2,436	4,340	13,151	16,753	29,904
22	300,000	10,000	290,000	～ 310,000	12,051	15,339	27,390	2,040	2,610	4,650	14,091	17,949	32,040
23	320,000	10,670	310,000	～ 330,000	12,854	16,362	29,216	2,176	2,784	4,960	15,030	19,146	34,176
24	340,000	11,330	330,000	～ 350,000	13,657	17,385	31,042	2,312	2,958	5,270	15,969	20,343	36,312
25	360,000	12,000	350,000	～ 370,000	14,461	18,407	32,868	2,448	3,132	5,580	16,909	21,539	38,448
26	380,000	12,670	370,000	～ 395,000	15,264	19,430	34,694	2,584	3,306	5,890	17,848	22,736	40,584
27	410,000	13,670	395,000	～ 425,000	16,469	20,964	37,433	2,788	3,567	6,355	19,257	24,531	43,788
28	440,000	14,670	425,000	～ 455,000	17,674	22,498	40,172	2,992	3,828	6,820	20,666	26,326	46,992
29	470,000	15,670	455,000	～ 485,000	18,879	24,032	42,911	3,196	4,089	7,285	22,075	28,121	50,196
30	500,000	16,670	485,000	～ 515,000	20,085	25,565	45,650	3,400	4,350	7,750	23,485	29,915	53,400
31	530,000	17,670	515,000	～ 545,000	21,290	27,099	48,389	3,604	4,611	8,215	24,894	31,710	56,604
32	560,000	18,670	545,000	～ 575,000	22,495	28,633	51,128	3,808	4,872	8,680	26,303	33,505	59,808
33	590,000	19,670	575,000	～ 605,000	23,700	30,167	53,867	4,012	5,133	9,145	27,712	35,300	63,012
34	620,000	20,670	605,000	～ 635,000	24,905	31,701	56,606	4,216	5,394	9,610	29,121	37,095	66,216
35	650,000	21,670	635,000	～ 665,000	26,110	33,235	59,345	4,420	5,655	10,075	30,530	38,890	69,420
36	680,000	22,670	665,000	～ 695,000	27,315	34,769	62,084	4,624	5,916	10,540	31,939	40,685	72,624
37	710,000	23,670	695,000	～ 730,000	28,520	36,303	64,823	4,828	6,177	11,005	33,348	42,480	75,828
38	750,000	25,000	730,000	～ 770,000	30,127	38,348	68,475	5,100	6,525	11,625	35,227	44,873	80,100
39	790,000	26,330	770,000	～ 810,000	31,734	40,393	72,127	5,372	6,873	12,245	37,106	47,266	84,372
40	830,000	27,670	810,000	～ 855,000	33,341	42,438	75,779	5,644	7,221	12,865	38,985	49,659	88,644
41	880,000	29,330	855,000	～ 905,000	35,349	44,995	80,344	5,984	7,656	13,640	41,333	52,651	93,984
42	930,000	31,000	905,000	～ 955,000	37,358	47,551	84,909	6,324	8,091	14,415	43,682	55,642	99,324
43	980,000	32,670	955,000	～ 1,005,000	39,366	50,108	89,474	6,664	8,526	15,190	46,030	58,634	104,664
44	1,030,000	34,330	1,005,000	～ 1,055,000	41,375	52,664	94,039	7,004	8,961	15,965	48,379	61,625	110,004
45	1,090,000	36,330	1,055,000	～ 1,115,000	43,785	55,732	99,517	7,412	9,483	16,895	51,197	65,215	116,412
46	1,150,000	38,330	1,115,000	～ 1,175,000	46,195	58,800	104,995	7,820	10,005	17,825	54,015	68,805	122,820
47	1,210,000	40,330	1,175,000	～ 1,235,000	48,605	61,868	110,473	8,228	10,527	18,755	56,833	72,395	129,228
48	1,270,000	42,330	1,235,000	～ 1,295,000	51,015	64,936	115,951	8,636	11,049	19,685	59,651	75,985	135,636
49	1,330,000	44,330	1,295,000	～ 1,355,000	53,426	68,003	121,429	9,044	11,571	20,615	62,470	79,574	142,044
50	1,390,000	46,330	1,355,000	～	55,836	71,071	126,907	9,452	12,093	21,545	65,288	83,164	148,452

* 各等級の保険料計算に円以下の端数が発生する場合は事業主負担にて調整。

* 一般保険料(被保険者39.6 事業主50.4 合計90.0)・調整保険料(被保険者0.57 事業主0.73 合計1.30)

* 3月分保険料とは、4月分給与で徴収する保険料。